

Highfield **Level 5** End-Point Assessment for **Coaching Professional**



Government funding band – **£5,000**



On-programme duration – **14 months**



Gateway requirements – **Level 2 English and maths, on-programme portfolio of evidence**



End-point assessment method – **Knowledge test, observation with Q&A, and Interview supported by portfolio of evidence**

Working in the coaching professional

The broad purpose of a coaching professional is to work with a wide range of individuals and teams across organisations, to empower and engage with them to enhance their professional performance. Coaching is a way of leading in a non-directive manner, helping people to learn through deep listening and reflective, open questions rather than instructing, giving advice or making suggestions.

Coaching professionals are found in private, public and third sector national and multinational organisations and employers, and in every sector across the country. Key responsibilities are likely to include the coaching relationship with the coachees, signposting to other services, quality assurance of their own practice, furthering a coaching culture and working with leaders to remove barriers that hinder success.

The programme's structure

Apprentices will be placed in a role for 14 months during which they will be supported while on-programme by their tutor. Their tutor will review the progress of the apprentice against the standard to ensure they are prepared for the end-point assessment.

Your apprentice's journey



Ready for training

- Initial assessment
- English and maths training
- On-programme training to meet the requirements of the standard
- Gateway readiness self-assessment

Set for assessment

End-point assessment methods are:

Knowledge test

- 90-minute knowledge test
- 40 multiple-choice questions 10 of which will be based on 2 given scenarios
- Pass mark 26 out of 40; distinction at 35 out of 40

Observation with Q&A

- 2 observations each lasting 1 hour
- One 20-minute Q&A session will follow

Interview supported by portfolio of evidence

- 1-hour interview
- Supported by a portfolio of evidence, which is not assessed

Go further

This standard aligns with the following professional recognition:

- European Mentoring and Coaching Council for Accredited Coaching Practitioner
- The Association for Coaching for Accredited Coach
- The International Coach Federation for Associate Certified Coach

Available support

On-programme support

- Delivery resources
- Qualification mapped to standard
- Tutor support resource
- Innovative and multi-device e-learning courses

End-point assessment support

- Gateway and mock assessments
- Bespoke end-point assessment solutions
- Progression tracking system
- Staff training, standardisation and support



Need to know more:

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